

ALASKA NATIVE JUSTICE CENTER, INC.

Job Title: Social Worker (LCSW)
Supervisor: Director of Program Operations
Salary: DOE
FSLA Job Status: Full-time/exempt (dependent upon funding)

POSITION SUMMARY: This position is a highly responsible position that requires close collaboration between ANJC and the Sexual Assault Response Team (SART), maintain on-going working relationship and be a member of the Interdisciplinary Team (MDT). Will provide counseling and supports to women experiencing trauma, and supervise the ANJC Case Manager.

TYPICAL DUTIES/RESPONSIBILITIES:

- Assist professionally in the SART Multi-Disciplinary Team (MDT) as determined through mutual assessment.
- Assist in the development of protocols and practices that reflect Alaska Native cultural.
- Practice as an interdependent member of the Multi-Disciplinary Team (MDT) and provide important components of Alaska Native/American Indian care through direct social work services, consultation, collaboration, referral, teaching, and advocacy.
- As part of the MDT, assess and treat clients individually and family modalities exercising mature professional judgment utilizing a wide range of social work skills to include individual and family counseling to assist clients and their families.
- Provide counseling to clients and family in matters directly related to clients' limitations and adjustment to trauma.
- With the MDT, develop follow-up care and linkages to other care providers in rural communities.
- Provide consultation to MDT staff regarding Alaska Native cultural and services to Alaska Native clients.
- Develop and maintain working relationships with the MDT and representatives of rural communities for the benefit of services to the client and the family.
- Coordinates with the ANJC Director of Program Operations, ANJC Advocate Case Manager and MDT in the compiling of client data.
- Assists in the preparation of reports as needed; gathers necessary information and materials to complete these tasks.
- Attend bi-monthly MDT meetings and weekly case reviews to discuss cases and case management services provided.
- Other duties as assigned.

SKILLS/ABILITIES:

- Background and experience working with adult victims.
- Deal effectively with a variety of personalities and situations requiring tact, judgment and poise. Incumbent should have the diplomatic skills to work effectively and efficiently as a team member under stressful situations.
- Able to work on multiple tasks, be self motivated and able to deal with fast paced, diverse, and results oriented environment.
- Knowledgeable in the use of Microsoft office applications.

DISCLAIMER:

- The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.

MINIMUM QUALIFICATIONS:

- Master’s degree in Social Work
- A minimum of 2 years post-masters experience as a clinical social worker
- Current unrestricted license to practice independently as a Clinical Social worker
- Experience working with Alaska Native children and families.
- Knowledge of Alaska Native and/or community resources with demonstrated experience working with Alaska Native people and an understanding of their values and belief systems and the ability to provide culturally competent services.
- Must have reliable transportation and current valid driver’s license.

Employee:

Date:

Supervisor:

Date: